## **Co-op Volunteer Work Interest Information Form**

Date:	Member #:	
Name:		
Phone(s)	Cell	
E-Mail:		
Best Way(s) to contact you:		

With no paid employees, individuals and teams of volunteers accomplish the majority of the work at the Co-op. Volunteers are responsible for major work areas, such as a departments (e.g. marketing, HR, refrigerated/frozen, bulk goods, herbs & spices, produce & local products, and supplements) or other duties such as Distributor & Direct Order Receiving & Processing, office work, managing & cashiering, cleaning, and building and grounds. Volunteer workers are trained for jobs in a specific area according to individual interests, skills, availability and need.

## With the above in mind, we ask all who are interested in working, to complete the following questions to assist us in filling jobs. Mark-ups will be commensurate with time, level and amount of commitment, responsibility and skill required for the job(s).

- 1. Which work duties have you done previously/are you currently doing at the Co-op, if any? (e.g.: cashier, bulk packaging, cleaning, maintenance, etc.)
- 2. Do you have experience with this type of work **elsewhere and/or other specific skills/talents** (computer, retail, managing, cleaning, etc.)? If yes, please elaborate.
- 3. What offices have you held in the past or are currently holding, if any? (Gen. Manager, Asst. Manager, Secretary, Treasurer, etc.)
  - a. At the Co-op?
  - b. At other organizations (list position and group/organization/business)?
- 4. Would you prefer: to be part of a team? \_\_\_\_\_\_ to work alone? \_\_\_\_\_\_ would consider either \_\_\_\_\_
- 5. Would you be willing to be trained as a team leader (communicating with team, insuring work is done properly, etc.)? Yes\_\_\_\_ No \_\_\_\_ Maybe later \_\_\_\_\_
- 6. Would you be willing to be trained to be a cashier or manager (shift or department)? Yes\_\_\_\_ No \_\_\_\_ Maybe later \_\_\_\_\_

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- 7. Which areas would appeal to you (Cashier, Shift Manager, General Manager, Assistant Manager, Marketing, Bulk Packaging, Herbs/ Spices, Produce, Supplements, Direct Ordering, Office Work, Treasurer, Secretary, Website, Social Media, Email updates, Happy Cow pickup, Cleaning, Other--please describe)? Please list in order of preference.
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_\_d.
- *8.* How many **hours per month** do you wish to work (max)? \_\_\_\_\_ What **markup** would you like to receive? \_\_\_\_\_%. **Note**: Markups range from 5-20% and do not go below 5% except for Officers (*Markups are based on hours worked and level of responsibility, commitment, etc.*)
- 9. Are you available to work at regular daily/weekly/monthly time(s)? Yes \_\_\_\_\_ No \_\_\_\_\_ If you checked no, please explain. \_\_\_\_\_
- 10. Please <u>check all</u> of the time periods you would be available/ willing to work. We match people to jobs and create teams based on the available times of those interested in similar work areas. During store hours
  - \_\_\_\_\_ Monday 9:30 am 2:30 pm \_\_\_\_\_ Tuesday 9:30 am - 2:30 pm \_\_\_\_\_ Thursday 2:30 - 7:30 pm \_\_\_\_\_ Friday 9:30 am - 2:30 pm \_\_\_\_\_ Saturday 9:30 am - 4:30 pm (times avail: \_\_\_\_\_)

Outside Store Hours: (indicate days of the week and time frames you are available)

- 11. Please check if you would be available for attendance at monthly managers' meetings typically held bimonthly on 4th Saturdays at 9:30am, lasting 1.5 hrs. \_\_\_\_ (Hybrid meetings: held in-person & on Zoom)
- 12. Please provide any additional information that you feel would be helpful regarding work history or interests / preferences:

When the form is completed, please email to Theresa Pizzuto (if received electronically) or ask a manager to place a hard copy in Theresa Pizzuto's box in the co-op backroom and call or email her advising when you wish to begin working (<u>theresa.pizzuto@gmail.com</u>, 864-508-0617). THANKS!

For OFFICE USE:	Date received:
Date contacted:	Team Assignment:
Team Supervisor or Manager:	
Work Schedule:	Target hrs/month: